



Impact Report

2022-2023

Re-building thriving Indigenous communities across Canada

**TOGETHER TODAY,
TOMORROW FOR ALL**

OUR WHY

Many Indigenous communities continue to face significant challenges, including limited access to basic necessities such as healthy food, clean drinking water, adequate housing and dependable energy. Indigenous children are 89% likely to develop diabetes in their lifetime. Many Indigenous youth must choose between food or starting a business. Without consistent energy sources, local economic opportunities and education are limited. Overcrowding and deplorable housing conditions are putting families at constant risk and insecurity. What is needed is access to skills, tools and resources to build the foundations upon which families and communities can thrive once more. The solutions are with the people living this reality daily.



Indigenous Peoples in Canada experience the highest levels of poverty:



1 in 4 Indigenous peoples or 25% are living in poverty and



4 in 10 or 40% of Canada's Indigenous children live in poverty.

What we do

Founded in 2014, Global Indigenous Development Trust (GIDT) is an Indigenous non-profit and registered charity created to support the re-building of healthy, natural and prosperous Indigenous communities. We build leadership and development capacity for productive local economies to flourish.

Our Champions of Change Leadership program offers coaching, mentoring and training that combines traditional wisdom and contemporary technology and science, enabling Indigenous leaders and entrepreneurs to define their future on their own terms.

GIDT is led by some of Canada's most prominent Indigenous leaders with deep-rooted experience that has lifted entire nations out of poverty. Our organization has positively impacted more than 100,000 people across 77 communities, trained more than 500 leaders and implemented more than 2 dozen projects and partnerships in the 10 years since its inception.

100,000 People Positively Impacted across **77 communities!**



77

Communities Involved



100,000+

People Positively Impacted

Our vision is a woven tapestry of self-determined people and communities, working together for the prosperity of all.



THE CHAMPIONS OF CHANGE (COC) PROGRAM LAUNCHED IN THE FALL OF 2022

- Leadership School
- Community Hub
- Un-Learning Resource Library

Goals

- Deliver advanced leadership training and education that is led by Indigenous knowledge and methodologies
- Build capacity in business, community re-building, economic development, and resource management
- Create a national community of wise practice and learning hub

Outcomes

- As part of the CoC Leadership School, we inaugurated the *Advanced Leadership Training for Community Re-Building* course in September, 2022 and ran a second cohort in April, 2023. This 12-week live online course provides training, mentorship and tools that empower Indigenous leaders with sovereign thinking and a productive mindset that puts people to work, and supports ongoing innovation and learning. Graduates leave equipped with tools, resources, and networks to successfully launch values-based businesses and build strong, healthy and self-reliant communities.
- The CoC Community is a hub of peer-to-peer learning and collaboration that brings together students, alumni, instructors, Elders, Knowledge Keepers, and mentors. This online gathering space is a network of wise practice beneficial to all members, and serves as a source of support and mentorship for graduates to keep the momentum going from the CoC Leadership School.
- The CoC Un-Learning Resource Library is a collection of Indigenous and non-Indigenous resources that supports the re-building of thriving communities. The library includes case studies, templates, training videos, sample policies, and links to sites showcasing Indigenous initiatives in green technology and more. Fostering cultural pride, the library promotes the ongoing development and education of Indigenous leaders and communities.





NEXT STEPS

Building out CoC Community Hub of Wise Practice

Everyone learning from everyone.

The Community Hub brings together students and alumni of the program, instructors, speakers, partners, and Indigenous and non-Indigenous mentors in one platform to create a hub of knowledge-sharing and opportunities for diverse partnerships. We are just getting started with our vision to create an innovative, customized space where relevant training, practical tools, and a library of resources can be accessed, and the latest in green technologies and innovative practices can be shared. The Community Hub will include streams for specific topics of interest, such as food security and green energy, and will open the opportunity for Indigenous communities, organizations and partners from across the country to work together on the common goal of building thriving communities.

CoC Time Bank

We rely on the expertise of our partners.

Time banking is an exchange of specific skills and knowledge that will support community projects. We are building a network of giving where graduates, community members and partners can support each other to learn and grow together. Through the voluntary exchange of services and expertise, in areas such as business, negotiation and cultural knowledge, relationship-building between Indigenous and non-Indigenous members is advanced while skills and capacities are developed.

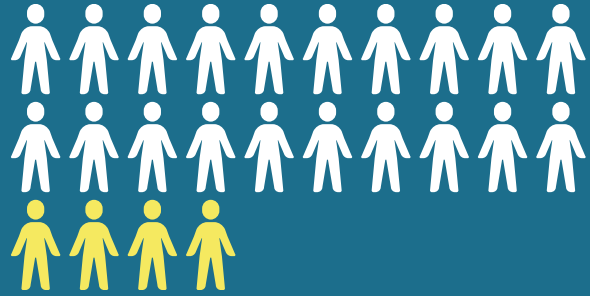


CHAMPIONS OF CHANGE LEADERSHIP SCHOOL RESULTS

First Cohort September – December 2022
20 participants:



Second Cohort April – June 2023
24 participants:



BC:

Wei Wai Kum First Nation
Tahltan Nation
Nuxalk Nation
Iskut Band

Prairies:

Plains Cree
Metis
Louis Bull Tribe

Ontario:

Six Nations, Oneida
Six Nations, Cayuga
Mattagami First Nation
Wikwemikong First Nation
Tyendinaga Mohawk
Chippewas of Georgina Island
Michipicoten First Nation
Matachewan First Nation
Wunnumin Lake First Nation



Quebec:

Cree Nation of Wemindji
Mohawk

East:

Kingsclear First Nation
Mikmaw

Territories:

Inuit
Carmacks

International:

Garifuna
Mayan
Shuar
Arawak
Taino
Carib

As a result of the training received, here are the number of projects created or advanced:

Food Security



Healthy Housing



Green Energy



CHAMPIONS OF CHANGE LEADERSHIP SCHOOL

TESTIMONIALS



One of my top takeaways was the extreme importance of getting clarity and focus in your vision. I really loved the sessions that looked at what could be. A lot of times communities will get stuck so it was nice to see what is happening outside of that and bring in more creativity. The classes on negotiation were great. What stuck with me throughout is that it's a matter of perspective; your perspective can help or hinder you. There was a personal feel to the course and I enjoyed that. Jerry is so candid and that really worked. Sonia was a wonderful facilitator.



Bailey Davis

Wolastkwiyik from Kingsclear (Pil-ijk) First Nation



You have built a beautiful reference on the course platform so that anytime I have a question I know exactly where to go. Thank you, that is excellent. I'm fired up! I know who I am and this program solidified that in me. It's not just what you're delivering; it's how you're delivering it. It was definitely worth my time. Very well organized, very well delivered; I just loved it so thank you.



Lyn Evans



The course covered things in a broad enough way that you can come from different starting points and still hook into the material. When Jerry talks about development of the Tahltan people, the observer may think that it happened overnight, and yet it was a long learning process. We are supposed to learn by listening to those who have been through it, taking their advice and minimizing the roadblocks. The course is on the pulse of what is happening in the world.



Becky Big Canoe

CHAMPIONS OF CHANGE PROJECT SPOTLIGHT

Mno Aki Land Trust

Spearheaded by a graduate of the first cohort of our CoC Leadership School, Becky Big Canoe, this project brings together Indigenous Grandmothers representing different First Nations groups, to lead traditional governance, economic resilience, land stewardship and cultural revitalization through land access across Canada.

"To heal our communities and provide thriving futures for our children that are based on our cultural values, we cannot do this without access to land."

Mno Aki Land Trust became a registered charity in January, 2023 and GIDT is working in partnership to provide advisory and support to the Indigenous Knowledge Keepers leading this initiative. The focus is to strengthen local leadership and land stewardship capacity, and revitalize traditional knowledge. Market-ready skills programs will be developed both internally and through partnerships with organizations in culturally relevant areas to ensure participants gain skills to be productive contributors to local economies and able to effectively address local challenges in food, water, housing and energy.





THANK YOU TO OUR PARTNERS & SPONSORS

GIDT would like to acknowledge the incredible kindness, vision and generosity of its partners and sponsors. It is the strength and grounding of these pioneers that inspire us all to greatness.

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