

## GIDT Values Charter

At GIDT we believe in each person's contribution and value to the whole. We believe in treating one another with respect, compassion, tolerance and non-judgement. We believe in acting according to the values of integrity including standing in truth, acting with humility, having reverence for life and justice for all.

In all collaboration with the First Peoples, we commit to the following code of conduct:

1. We will listen more than we speak.
2. We will approach conversations with an open mind and an open heart.
3. We will recognize that Indigenous Knowledge is 13,000+ years old and holds significant teachings and understandings of the world.
4. We will acknowledge that we can learn a lot from the First Peoples and their knowledge systems.
5. We will show gratitude and practice reciprocity by offering more than we receive.
6. We will recognize that Indigenous Knowledge Keepers are experts in their fields.
7. We will approach our work from the perspective that the world and all things in it are part of one interdependent whole and seek to better understand these relationships.
8. We will no longer reject what each other knows and will respect and seek to understand the world through the lens of both Western science and Indigenous Knowledge.
9. We will seek to connect to ourselves and to one another.
10. We will work towards harmony and continuity (seven generations and beyond) in all that we do.